What is the Advisor/Advisee Program?

- A guidance delivery system whereby large student populations are grouped in smaller groups to receive guidance services including academic development, personal/social development and career development facilitated by local school personnel.

Advisory activities are NOT…

- Home room
- Homework
- Study hall
- Replacement for counseling
- Sustained silent reading
- A scheduling process

The Career Planning Process

Educators can assist students in answering the following questions:

WHO AM I ? (Self-knowledge) Helping students discover their interest, aptitudes and the things that are important to them.

WHERE AM I GOING? (Career/Educational Exploration) Helping students discover their numerous options in the world of work and the relationship work has with education.

HOW AM I GOING TO GET THERE? (Planning/Management) Helping students gather information and formulate a plan of action to reach their career goal.

Disclaimer…

- There is no “standard” or “right” way to organize, implement and evaluate an advisor/advisee program. Schools are unique and programs should reflect the stakeholders needs within that school. ***<u>However, if we keep doing what we’re doing, we will continue to get what we’ve got.</u>***

Suggestions to make it WORK!!!!

- CANCEL Advisement ONLY IF THE BUILDING IS BURNING DOWN!!!!
- Administration MUST be “on board”
- Make it REAL!! This is neither a study hall, just silent reading, nor home room
- Vary the activities: art, music, videos, stories, group work, etc.
- Create small groups
- Assign roles and responsibilities
- Be flexible! Listen to the students.

How will you measure possible outcomes….

- Increased parental involvement
- Improved class selection
- Decreased schedule changes
- Increased faculty ownership of student success
- Increased time for counselors to focus on counseling
- Increased knowledge of the world of work
- Increased knowledge of educational opportunities
- Improved understanding of graduation requirements, college admissions
- Increased knowledge of financial aid opportunities including HOPE